Announcement No: T38-02-191 Opening Date: 05/28/02 Closing Date: Until filled

Department of Veterans Affairs Medical Center

Vacancy Announcement

POSITION: Physician (Urology Surgeon), AD/VM-602-15 TYPE OF APPOINTMENT: Permanent

NUMBER OF VACANCIES: One Full-time position FUNCTIONAL STATEMENT: Physician

SALARY RANGE: \$82,580 to \$107,357 per annum, dependent upon qualifications and experience, special pay is available.

NOTE 1: This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.

NOTE 2: Applications received by June 10, 2002 will be given first consideration for this vacancy.

NOTE 3: A pre-employment physical examination may be required for any applicant tentative selected from outside the VA Medical Center.

NOTE 4: A drug test may be required for any applicant tentatively selected from outside the VA Medical Center.

NOTE 5: A recruitment bonus may be available to a high quality candidate.

NOTE 6: This is a Bargaining Position.

TOUR OF DUTY: Dayshift. M-F: 8:00 am to 4:30 pm. The work conditions may require some rotation in the tour of duty

**LOCATION:** This position is located in the Surgical Service, Operative Care Division, Portland, OR VAMC; however, it may be necessary to use the selectee's services at different locations throughout the medical center.

AREA OF CONSIDERATION: First area of consideration will go to current permanent employees of this medical center including Willamette National Cemetery, Regional Counsel and Veteran Outreach Center. Second area of consideration will go to any qualified U.S. Citizen

<u>DUTIES</u>: The complete Functional Statement may be reviewed in Human Resources Management Division. The following duties and responsibilities are taken from the position description and are considered to be a brief extract. The urology surgeon physician is responsible for participating in and/or managing all aspects of a urology surgery program, to include clinical, administrative, academic and research components. The incumbent is accountable to the Urology Surgery Section Chief, and the Chief, Surgical Service, for assuring the most effective delivery of care in urology surgery while meeting and exceeding compliance standards. Will have responsibility and decision-making ability for urology surgery patient-care issues.

## **QUALIFICATIONS:**

- Must be a citizen of the United States.
- Must be a licensed Physician with relevant work experience.
- Must be board-certified or board eligible in Urology through the American Board of Urology Surgery.

HOW TO APPLY (First Consideration Applicants): In order to be considered for this vacancy, interested employees must complete and submit VA Form 5-4078, Application for Promotion or Reassignment, to be received in Human Resources Management Division (P4HRMS) no later than 4:30 p.m. on the closing date of this announcement. This form is available in Human Resources Management Division. First consideration will be given to those who apply no later than **June 10**, **2002**, however this position will remain open until filled.

HOW TO APPLY (Second Consideration Applicants): In order to be considered for this vacancy, interested applicants must complete and submit VA Form 10-2850 (Application For Physicians, Dentists, Podiatrists, and Optometrists) to the Human Resources Management Division (P4HRMS). Curriculum vita should be enclosed as additional information as well as three letters of recommendation. This form is available in Human Resources Management Division. First consideration will be given to those who apply no later than June 10, 2002, however this position will remain open until filled. Please send to address below, ATTN: Announcement T38-02-191.

<u>Well Qualified (CTAP/ICTAP)</u>: A well-qualified candidate Is defined as one who meets the qualification and eligibility requirements for the position, including all educational/experience and selective factors (when applicable), and is able to satisfactorily perform the duties of the position upon entry.

**EQUAL EMPLOYMENT OPPORTUNITY:** All qualified candidates will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.

## **HOW TO OBTAIN FORMS:**

In Portland:

VA Medical Center
Human Resources Management Division
3710 SW US Veterans Hospital Road, (Bldg. 16, Room 300)
Portland, OR 97207. Phone # (503) 273-5236

If Mailing:

VA Medical Center,
Human Resources Management Division (P4HRMS)
P.O. Box 1034
Portland, OR 97207

**Portland Oregon** 

Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications. Applications must be received in Human Resources Management Division in the Portland office as listed above. *First consideration will be given to those who apply no later than June 10, 2002, however this position will remain open until filled*. Applications will not be returned to applicants. For additional information you may contact Personnel (503) 273-5236.